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RISK ASSESSMENT POLICY

The Management of Health and Safety at Work Regulations requires all employers to assess the risks to workers and any others who may be affected by their undertaking.

The risk assessment would normally involve identifying the hazards present in any operation or task and evaluate the extent of the risks involved, any persons affected by such risks, existing controls, precautions etc., being taken into account.

Risk assessments should be carried out with the following hierarchy of principles of prevention be applied as required by Regulation 4 of the Management of Health and Safety Regulations:

- Avoid risks altogether if possible
- Evaluate the risks that cannot be avoided
- Combat the risk at source
- Adapt the work to suit the individual
- Replace dangerous with less dangerous (e.g. water based paints instead of solvent based paints)
- Ensure employees are provided with appropriate information, instruction training and supervision
- Use of PPE

Note: The use of PPE as a control measure should only be considered as a last resort after all other measures have been considered.

General risk assessments for sites are carried out and amended by the Managing Director, assisted by those involved and safety advisers where necessary. The specific Company may also utilize generic assessments, which may be made specific as appropriate.

Specific, separate assessments for particular hazards are drawn up as appropriate, before the operation begins, the identified control measures are supported by an action plan with set timescales for implementation. Safe working procedures and safety method statements are developed and implemented from the significant findings of the risk assessments. All persons affected, or likely to be affected by the risks detailed in the assessment are to be made aware of its requirements together with any necessary control measures.